

 **FUTURENEERZ**

< FUTURE LEADER PIONEERS >



**EMPOWERING LEADERS AND THEIR
TEAMS TO DO THEIR BEST WORK
AND THRIVE**

ABOUT OUR COMPANY

We are Change Catalysts
Pioneering a Thriving Workplace
Movement for a Better
Tomorrow, Today!

We are driven by our values of Pioneering Change,
being Brave and Bold, Making it Simple, Stepping in
and Owning it, and All for One, One for All.

**So that you, your people, and your business can
truly thrive!**



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WHAT WE DO

We provide BRAVE and BOLD Coaching and Consultancy to empower leaders and their teams to do their BEST WORK and THRIVE.

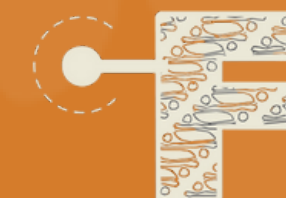
WHO WE HELP

We work with BRAVE and BOLD Leaders who want to create COURAGEOUS & COMPASSIONATE workplaces where EVERYONE THRIVES!

- Leaders and Managers
- Teams
- Organisations
- Individuals
- Groups
- Students

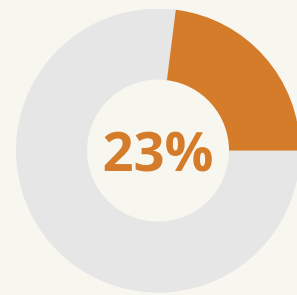


Hear more about who we are from our Founder and Managing Director; Ciara Kelly!

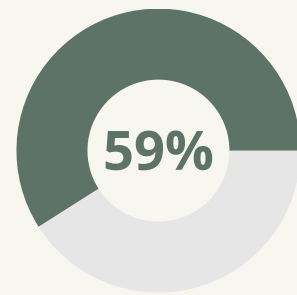


WHY NOW

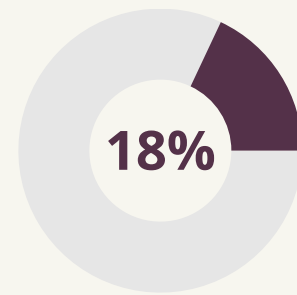
The majority of the world's employees are "quiet quitting."



Thriving at work
(Engaged)



Quiet quitting
(Not engaged)

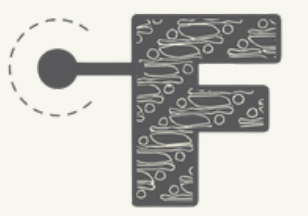


Loud quitting
(Actively disengaged)

What is the **IMPACT** of this on **YOUR** workplace?

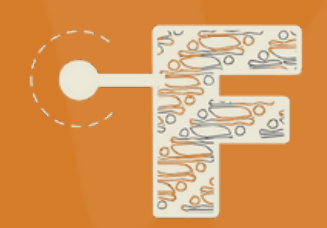
Employees who are quiet or loud quitting exhibit **lower levels of productivity, compromised quality, and reduced efficiency**. Gallup estimates that **low engagement costs the global economy EUR8.21 trillion and accounts for 9% of global GDP**.

*Source: Gallup State of the Global Workplace 2023 Report



THE SOLUTION

Our **People Powered Business Engine** will **supercharge performance**, boost **well-being and engagement**, and **SCALE UP team and individual transformation**.



WHAT WE OFFER

Our suite of tailored face-to-face & virtual **BRAVE & BOLD Coaching and Consultancy** is the answer to the core of the most pressing challenges organisations face today.



Thriving Workplace

Building resilient and thriving **LEADERS** and **TEAMS** that do their **BEST WORK** and **DELIVER**.



Thriving Self

Creating a clear path for individuals and managers to **SUCCEED AT WORK** and **IN LIFE**.



Thriving Education

Building the mindset, habits, and 'life-skills' that students need to **CONFIDENTLY enter the workplace**.



Speaking Engagements

Available for speaking engagements to ignite a **Thriving Workplace Movement**.



OUR TEAM

Meet **the team driving our 'WHY'** to pioneer a thriving workplace movement for leaders and their teams to do their **BEST WORK** and **THRIVE**. We're certified Executive Coaches, Strategists, and Operational Experts who aim to make everlasting change for our Clients and Partners.



Ciara Kelly,
Founder & Managing Director
Certified Coach



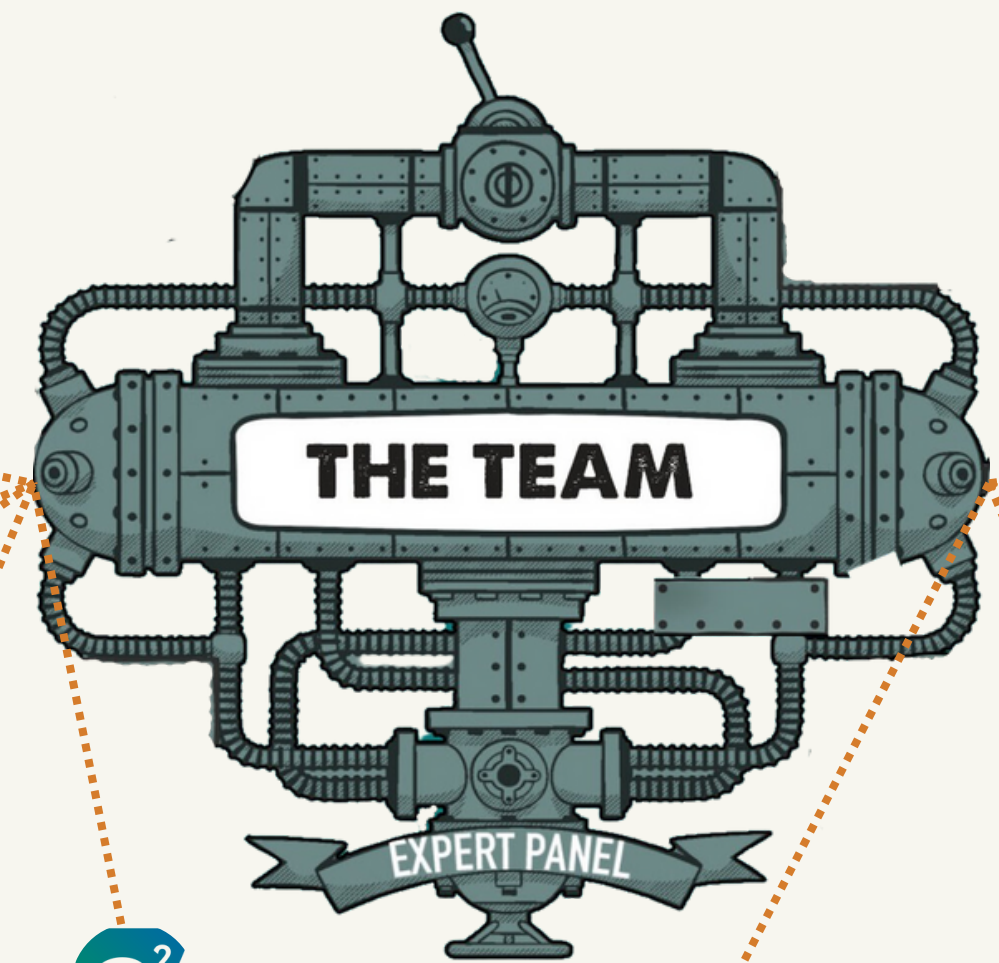
Susan Gordan,
Certified Coach



Barbara Edwards,
Purposeful Operations



Tracy Phillips,
Certified Coach



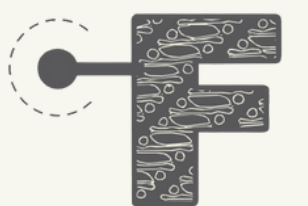
Michael Stafford,
Executive Coach
Senior Partner - Coaching Panel



Louise Donnelly,
Certified Coach



Kristen Sullivan,
Program & Client Manager
Certified Coach



THRIVING WORKPLACE

BUILDING RESILIENT AND THRIVING LEADERS AND TEAMS THAT DO THEIR BEST WORK AND DELIVER

It's critical for leaders to define and align the Company's WHY, WHAT, and HOW so everyone is clear on their role, goals, and how to get there as a team. Without this clarity and shared vision of success, it will be impossible to have a thriving high-performance team.

We offer a suite of Coaching and Consultancy Programs to meet your most important challenges and **build your thriving team:**

- Cultural Renovation
- Thriving High-Performance Team Programs
- Own your Power & Edge Leadership Programs
- Custom Program

*Source: Gallup State of the Global Workplace 2023 Report

The Impact of Our Programs



Improve Productivity

Our Programs and Coaches will help you and your team focus on what matters most.



Build New Habits for Sustainable Change

All of our Programs are supported by the award-winning digital platform; e2grow. Your 'Coach in Your Pocket!' will embed new habits and routines to drive performance and culture change that lasts!



Build Brave and Bold Leaders

Your managers will learn how to lead with clarity of purpose and have meaningful conversations that boost engagement, so your company has the leaders it needs for the future.



Hear how *RBK, Ireland's Largest Independent Financial Services Firm, Boosts Performance with a Culture Renovation*

THRIVING SELF

CREATING A CLEAR PATH FOR INDIVIDUALS AND MANAGERS TO SUCCEED AT WORK AND IN LIFE

At Futureneerz we believe that everyone deserves to reach their potential; to unlock their power and edge. We also know that there is no standard template for building your career and achieving success. This is why our programs start with you discovering your CliftonStrengths; what you do best. Relying on your strengths will help you feel more motivated and achieve wins faster along your journey. Our Programs will help you build the necessary skills as a leader, create a roadmap for your career, and accelerate your performance. Don't wait for someone else to see your potential, unlock it today!

We offer a suite of Coaching Programs to empower and equip you to **succeed at work and in life:**

- New Managers
- Future Leaders
- Starting a New Role / Career
- From Talent to Strength

The Impact of Our Programs



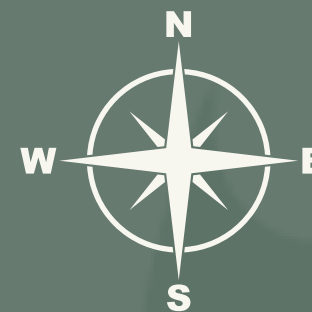
Unlock Passion, Purpose and Performance

Discover your unique power and edge and productively apply what you do best toward your career plan and life goals.



Build New Habits

Your 'Coach in Your Pocket!' along with micro-learning activities will embed new habits and routines for sustainable change!



Clear Direction

Define what success looks like for your career and life and create a clear roadmap on how to get there.



Hear how Coaching supported Aine Mc Donnell in her career as an Audit and Accounts Assistant Manager at RBK Chartered Accountants

THRIVING EDUCATION

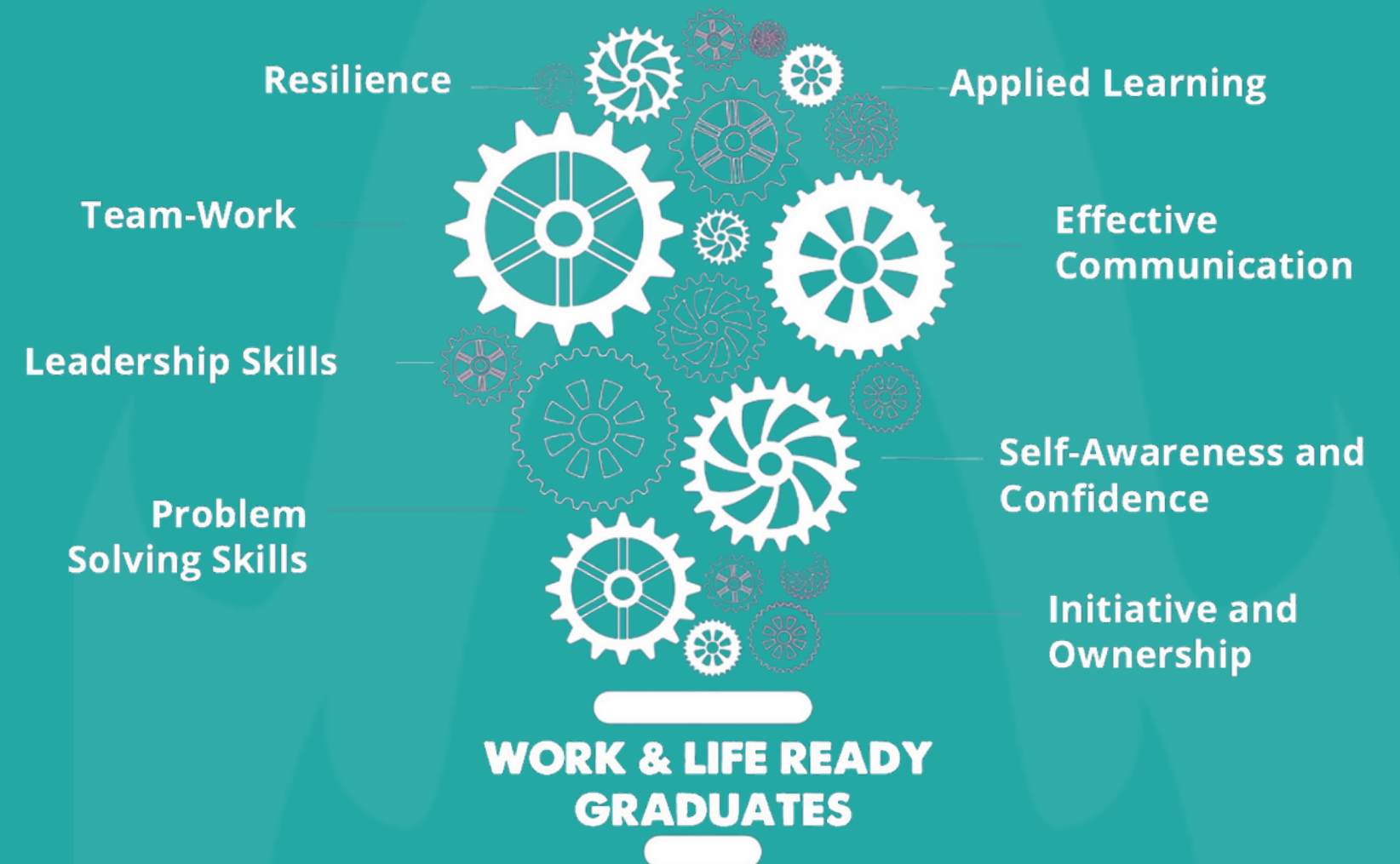
BUILDING THE MINDSET, HABITS, AND 'LIFE-SKILLS' THAT STUDENTS NEED TO CONFIDENTLY ENTER THE WORKPLACE

Nearly 80% of employers believe graduates aren't work-ready when entering the employment market.* And 41% of graduates do not feel confident about entering the workplace.**

We provide the support for students to gain the necessary life skills to thrive in their University program and become work-ready! Here at Futureneerz, we give back to Irish society by providing discounted Coaching Programs to Universities to help them **create work and life-ready Graduates.**

- Get Work and Life Ready
- Strengths-Based Thriving University
- Empowered and Thriving Lecturers

The Impact of Our Programs



Hear how students at Munster Technological University were impacted by our Education Program!

*Source: Gallup State of the Global Workplace 2023 Report

**Source: <https://www.businessleader.co.uk/41-of-graduates-dont-feel-confident-about-entering-the-workplace-survey-finds/>

SOME OF OUR CLIENTS

ELEVATE

servicenow

Waterford Chamber Skillnet

healthxl

IRISH MANAGEMENT INSTITUTE



ITT
Institute of Technology Tallaght
Institiúid Teicneolaíochta Tamhlacht

RBK

HODSON BAY GROUP

WILLIAM FRY

gradireland

ARNOTTS
EST. 1843

MTU
Ollscoil Teicneolaíochta na Mumhan
Munster Technological University

pwc



BROWN THOMAS



Irish Distillers
Pernod Ricard

Grant Thornton

APG
eCommerce Solutions



WHAT OUR CLIENTS SAY

Jess Norris,
Marketing Director,
Irish Distillers



"I see a real difference in the team, they are happier and more confident -, stepping in and owning their roles as well as working so much more cohesively – **they are a thriving, high-performing team!**"

[View the IDL Case Study](#)

Johannes Rice,
Senior Audit Manager,
RBK Chartered Accountants



"Having the one-on-one coaching was very helpful for me. I am accountable to someone and have the space to be myself and grow."

[View Johannes's Success Story](#)

Michael Scanlon,
Tax Senior Manager,
RBK Chartered Accountants



"Looking at our Strengths are the building blocks of building a successful firm. It's clear to see the positivity around what makes people different, what they can bring to the team, and that's just been key not only in helping me settle in as an individual, but I think the team as a whole to thrive and become the firm of the future and what RBK want to be."

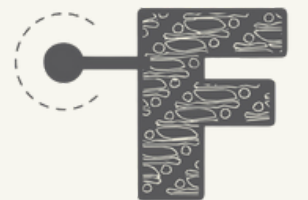
[View Michael's Success Story](#)

Claire Feeley,
Client Services
Director, Elevate.



"We have grown so much stronger individually and collectively as a team. In a remote working setting, we are working in a more agile, purposeful, and productive way during a very challenging 2020! **I would definitely recommend working with FUTURENEERZ!**"

[View the Elevate Video Now](#)





this
must be
the place

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ARE YOU READY?

Are you ready to step up and **bravely lead yourself** to do your BEST WORK and THRIVE?

Are you ready to take the BOLD leap towards creating a **courageous and compassionate workplace** where your team and business thrive?

To find out more about how we can partner, co-design, and create tailored programs to suit your needs in order to **supercharge your individual and team's performance, engagement, and well-being**, please get in touch.

Contact ciara@futureneerz.com, today! **We look forward to connecting with you.**

